

Let Your Light Shine Forth



Division Plan
for Continuous Growth

Three-Year Education Plan

2023-2026 (Year 1)

Central to the Division Plan for Continuous Growth (Three-Year Education Plan) is our mission to provide a Catholic education that inspires students to learn and that prepares them to live fully and to serve God in one another. We aim to develop strategies and priorities that will inspire our students and ensure their success by giving them the tools they need to succeed.

This is the beginning of a new three-year fixed plan cycle. Implementing a fixed plan allows us to carry out sustained work in each of our priorities with the intent to create the conditions to foster consistency of practice in identified areas for lasting impact. This plan is grounded in four new priorities which have been established by the Board in response to multiple stakeholder engagements. Each priority has associated goals. The priorities and goals will remain fixed for the three-year planning cycle. We have the ability to evaluate our goals on a yearly basis and modify or develop additional strategies to target areas of growth required in order to actualize our Division's priorities.

Accountability Statement for the Education Plan

The Education Plan for the Edmonton Catholic School Division 2023-2026 (Year 1) was prepared under the direction of the Board of Trustees in accordance with the responsibilities under the Education Act and the Fiscal Planning and Transparency Act. This plan was developed in the context of the provincial government's business and fiscal plans. The Board has used its performance results to develop the plan and is committed to implementing the strategies contained within the plan to improve student learning and results.

The Board approved the Education Plan for 2023-2026 (Year 1) on March 22, 2023.





LIVING OUR FAITH

GOAL F1 | *Students and staff will grow and develop in mind, body, and spirit.*

- Ensure that the communal nature of our Catholic faith is an active priority in our school/site life.
- Provide opportunities for students and staff to engage in faith-infused learning and activities that explore the spiritual, mental, and physical dimensions of wellness.

GOAL F2 | *ECSD schools and departments will clearly demonstrate their Catholic identity as presented in the 5 Marks of Catholic School Identity model.*

- Explore the 5 marks of Catholic School Identity and ensure that they are visible and vibrant in our schools and sites.

Performance Measures:

- *ECSD Annual Survey Theme-Catholic Identity*
- *ECSD Annual Survey Theme-Wellness*



LEARNING EXCELLENCE

GOAL L1 | *Students will experience learning opportunities that allow them to fulfill their potential.*

- Engage in teaching and learning experiences across the curricula and grades that focus on building capacity and competency in a holistic manner and are reflective of students' needs.

GOAL L2 | *Students' learning needs are met through a collaborative, responsive model of instruction, assessment, and data-informed decision-making.*

- Ensure that areas for growth in student achievement as identified through thorough analysis of common formative and summative assessments and standardized assessments are responded to in comprehensive, multi-level approach.
- Empower students to understand and develop strengths and respond to areas for growth that are identified by timely and informative assessment.
- Continue to use a Universal Design for Learning approach for K-12 curricula and pedagogy, which cultivates a personalization of learning.

GOAL L3 | *Staff will build their capacity to meet student needs and to be collaborative contributors at their sites and beyond.*

- Participate in ongoing professional learning at the school and division level that is targeted to support the achievement of the academic and non-academic programming of the school.
- Engage in intentional professional learning to maximize efficacy and promote growth in your role with respect to Division expectations and relevant standards to your role.



Performance Measures:

- Alberta Education Measures:
 - Access to Supports Services
 - Student Learning Engagement
 - Three-Year High School Complete Rate
 - Education Quality
 - Five-Year High School Complete Rate
 - Diploma Acceptable/Excellence
 - PAT Acceptable/Excellence
- *ECSD Annual Survey Theme - Access to Help, Support, and Resources*
- *ECSD Annual Survey Theme-Student Growth*
- *ECSD Annual Survey Theme-Teaching and Learning Practices*



ORGANIZATIONAL EXCELLENCE

GOAL 01 | *Students, staff, and stakeholders will work together for our common good.*

- Build the capacity of students and staff to advance the Truth and Reconciliation Commission Calls to Action in school and beyond by building foundational knowledge of First Nations, Métis, and Inuit experiences.
- Participate in social justice projects that are rooted in Catholic Social Teaching.

GOAL 02 | *Staff will utilize ongoing communication, collaboration, and engagement processes to become more effective, efficient and responsive to the needs of students, families, and each other.*

- Create ongoing opportunities for dialogue between home and school to build awareness of and participation in student learning.
- Utilize engagement processes to ensure that student voice is reflected in their learning experiences.

Performance Measures:

- Alberta Education Measures:
 - Parental Involvement
 - Citizenship
- *ECSD Annual Survey Theme-Foundational Knowledge About First Nations, Métis, and Inuit*
- *ECSD Annual Survey Theme-Student Engagement*
- *ECSD Annual Survey Theme-Parent and Guardian Engagement*
- *ECSD Annual Survey Theme-Facilities*
- *ECSD Annual Survey Theme-Overall Satisfaction with Edmonton Catholic Schools*



EMBRACING DIVERSITY

GOAL E1 | *Students and staff recognize and celebrate the unique gifts and talents of every member of their learning and working community.*

- Develop common understandings of Equity, Diversity, Inclusion, and Anti-Racism (EDIAR) concepts and language from a Catholic worldview for students, staff, and families.
- Create opportunities for students and staff to develop and celebrate their uniqueness and diversity as children of God.
- Promote and support welcoming, caring, safe, inclusive, Catholic learning, and working spaces.

Performance Measures:

- Alberta Education Measures:
 - Welcoming, Caring, Respectful, and Safe Learning Environment
- *ECSD Annual Survey Theme-Inclusive and Caring Learning Environment*

STAKEHOLDER ENGAGEMENT:

Development of the Division Plan for Continuous Growth 2023-2026 involved effective engagement with educational partners. The process began with a facilitated strategic planning session with the Board to examine the work of the Division at a departmental level. Principals and Division leaders also provided feedback on this work. The input of the school councils from each of our schools provided during our Community of School Councils Engagement in October of 2022 also provides valuable insights into the pieces of work that resonated with families.

Following these engagements and informed by the key insights that were derived from the Fall [Alberta Education Assurance Report](#) and more granularly our Provincial Achievement Test and Diploma Examination results, the Board of Trustees established the Division priorities for this cycle. The Division consequently developed broad enough goals that provide the Division with the flexibility to be responsive throughout the three-year plan period to modify the strategies under each goal in order to address emergent needs. For example, the Alberta Education Assurance Report demonstrated a concern with our science results which led to the development of the goals and strategies associated with the priority of Learning Excellence. Administration then worked with Division leadership and school principals to determine the goals for the duration of the planning cycle and strategies specific to Year 1 of the plan. Our final engagement on the plan was with our Student Voice members, who shared what types of actions they would expect to see in their schools in light of the goals and strategies.

ECSD WEB LINKS:

Operating Budget 2022-2023:
Capital Plans webpage:
Three-Year Education Plan webpage:
Assurance Dashboard webpage:

[ECSD Division Operating Budget Report](#)
[ECSD Capital Plans](#)
[ECSD Three-Year Education Plans](#)
[ECSD Assurance Dashboard](#)

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Live as children of light – for the fruit of the light is found in all that is good and right and true.

Ephesians 5.1, 8-9



Education Plan Report 2023-2026 (Year 1)