

## Tentative Agreement Reached: What Are the Next Steps?

From Edmonton Catholic Schools <br/> schoolmessengermail.com> Date Thu 9/25/2025 9:08 AM

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Dear ECSD Families,

The Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA) have signed a tentative agreement. ATA members will vote from September 27 to 29. We expect to know the results shortly after the vote. If the membership ratifies the agreement, it will be submitted to TEBA for final approval on October 1.

## **What This Means for ECSD Families**

If the agreement is accepted by both the ATA and TEBA, there will not be a strike. Teaching and learning will continue without disruption.

If the agreement is not accepted, the strike notice remains in effect, and a province-wide strike would begin on Monday, October 6. Classes would be cancelled, and students would not attend school in person or online. There would be no instruction, supervision, or extracurricular activities.

At this time, classes are continuing as usual. Students should come to school like they normally do.

## **Planning Ahead**

Although a tentative agreement has been reached, a full strike remains a possibility. Families should still consider alternate childcare arrangements in case classes are cancelled due to job action starting Monday, October 6.

Edmonton Catholic Schools values the essential role teachers and all staff play in our school communities. We will continue to share updates through email and our Labour Update webpage at <a href="mailto:ecsd.net/labourupdate">ecsd.net/labourupdate</a>. If you have any questions, please email <a href="mailto:info@ecsd.net">info@ecsd.net</a>.

Sincerely,	 
Lynnette Anderson	
Chief Superintendent	