

Viability Improvement Process

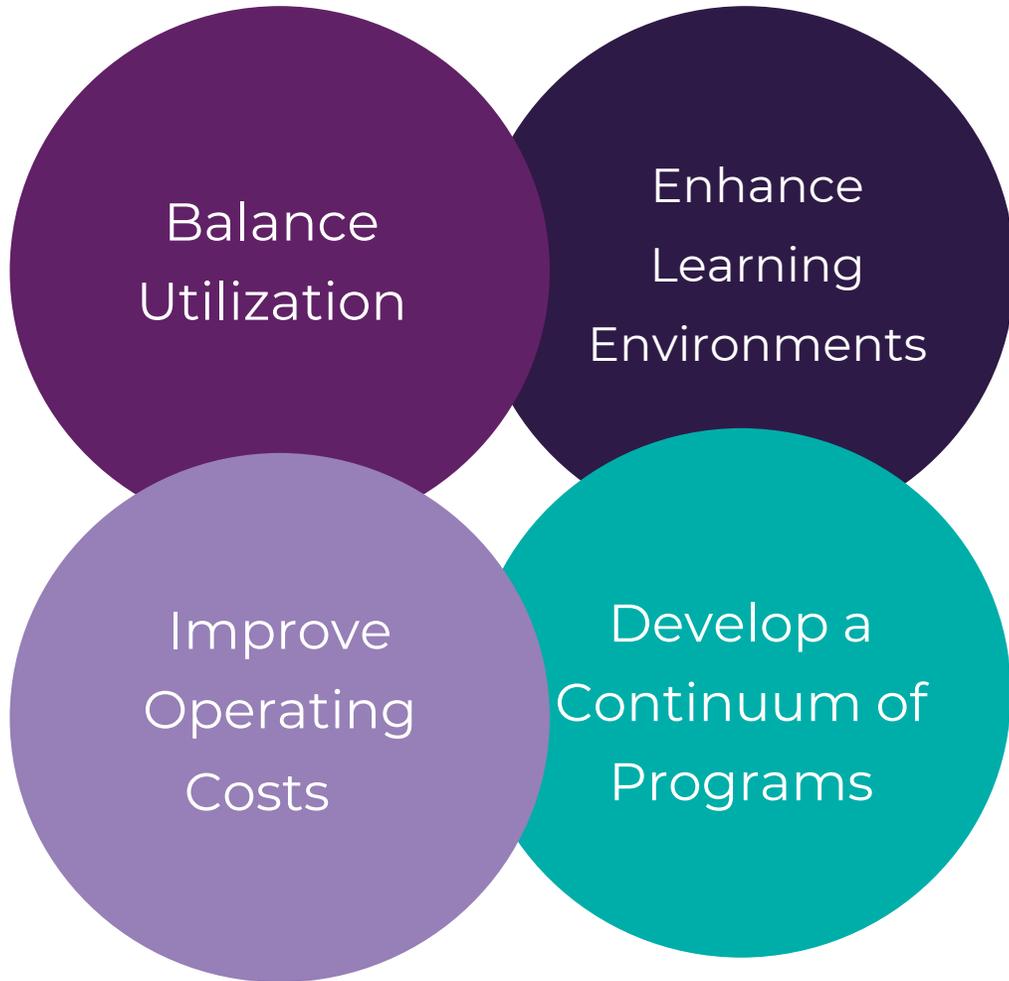
J.H. Picard Catholic
Elementary/Junior/Senior High
School

March 2, 2026



What is a VIP School

- Viability Improvement Process:
 - Develop and implement actions plan for VIP school to improve viability.
 - Monitor the changes from year to year to track success.



Balance
Utilization

Enhance
Learning
Environments

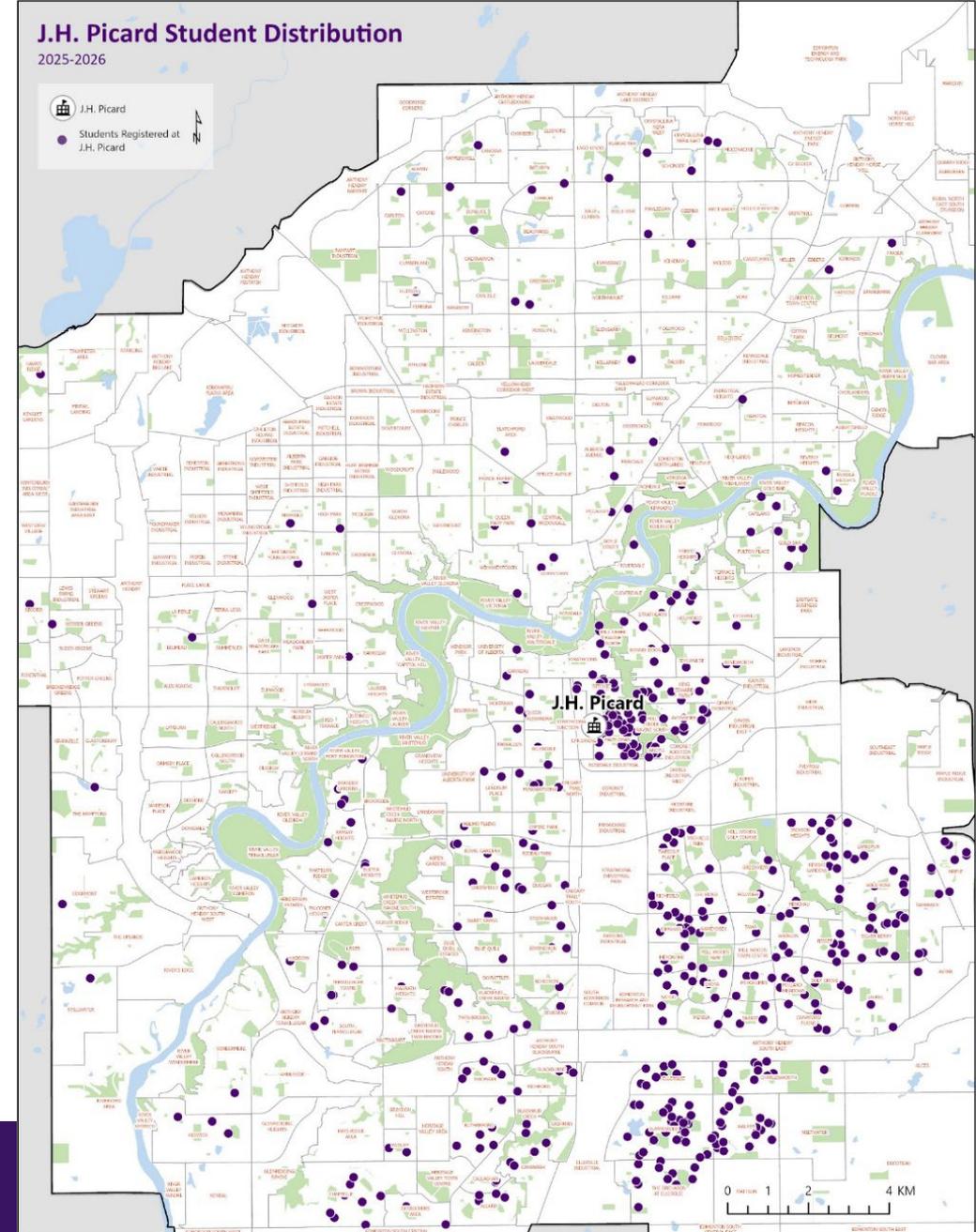
Improve
Operating
Costs

Develop a
Continuum of
Programs



Current Situation

- ECSD K-12 Utilization is at 102%.
- ECSD High School Utilization is at 112%
- In 2025-2026, ECSD's French Immersion student enrolment grew by 2%.
- There are 3,715 French Immersion students currently enrolled in ECSD.

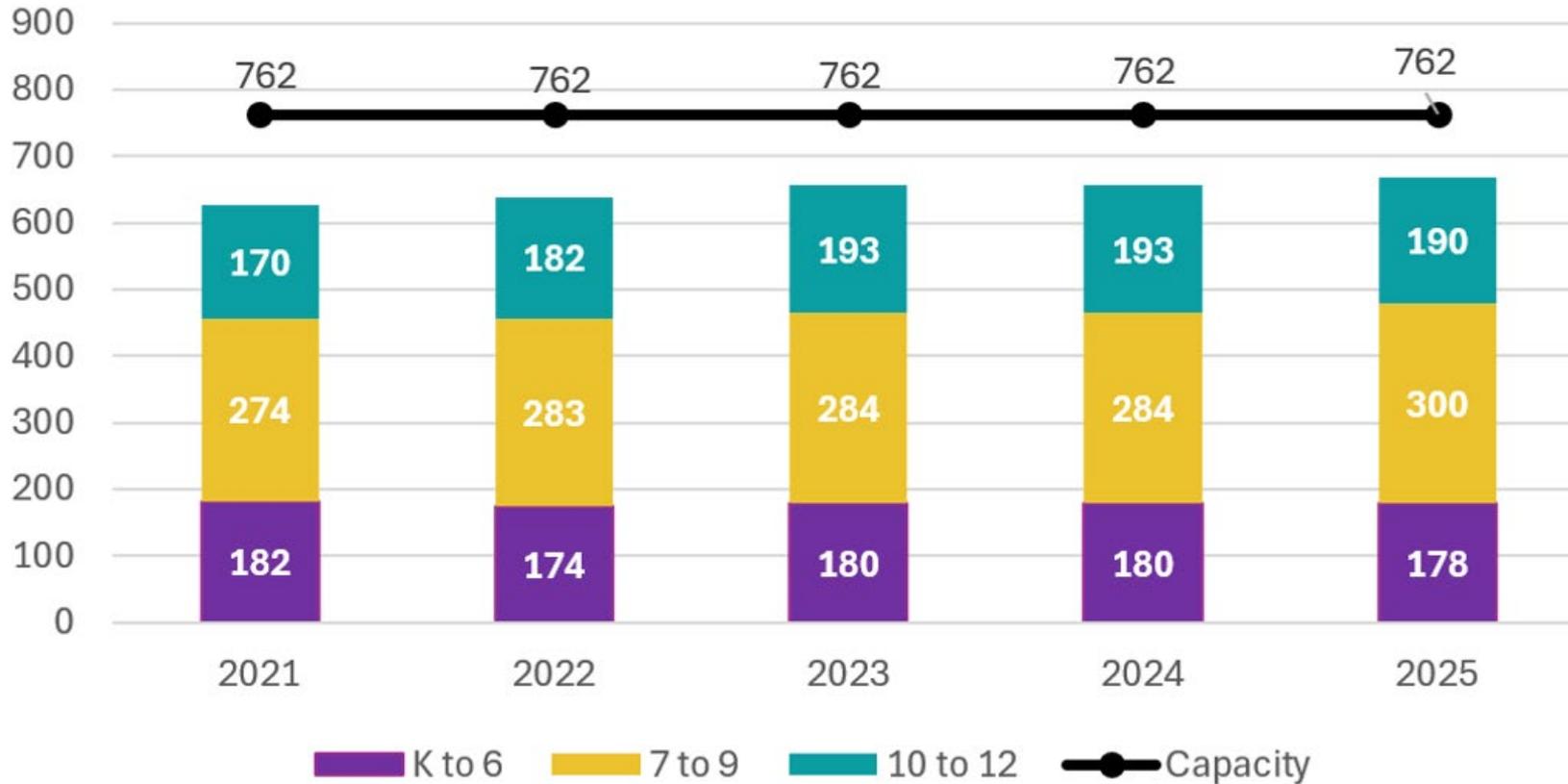


J.H. Picard- Current Situation

- J.H. Picard Catholic Elementary/Junior/Senior High School has a good utilization – 91%. However, the High School enrolment is low.
- High School enrolment declined over the past year, and retention from Grade 9 to Grade 10 continues to be lower than other grade transitions.
- For the 2025–26 school year, 76% of Grade 9 students continued to Grade 10, compared to 80% in 2023–24.



J.H. Picard Enrolment



J.H. Picard Enrolment



Current H.S Enrolment Impacts

Low High School enrolment means:

- Smaller class sizes/ creating combined sections
- Reduced course offerings and scheduling flexibility
- Limited extracurricular/club opportunities
- Ongoing attrition through grade transitions up to Grade12



ECSD Actions from 2024-Present

ECSD has offered yellow bus services from Junior High feeder schools for the second of three years.

ECSD has allocated additional funding to expand course offerings through additional staff and fund marketing.

ECSD Division wide French Immersion Engagement



J.H. Picard Projected Enrolment

Despite these efforts, J.H. Picard's enrolment is projected to stay relatively stable over the next 5 years with slight fluctuations. Without additional solutions, the High School programming will continue to operate below the level required to support strong student retention and a diverse range of opportunities.

Year	K-6	7-9	10-12	Total
2026	178	300	190	668
2027	177	322	187	686
2028	179	332	183	694
2029	179	334	190	703
2030	178	323	206	707



Additional Allocations

To advance these initiatives the Division allocated additional funding, redirecting resources from elsewhere in the Division. The results:

- Despite engagement indicating a need for additional transportation, allocated funds went unused.
- All other initiatives went over their allocated budgets.

Initiative	Funds Allocated	Actual Cost
Transportation	\$300,000	\$0
H.S Science/Math Offerings	\$106,000	\$108,870
H.S Options (Fine Arts)	\$53,000	\$54,435
Counsellor/Coach	\$106,000	\$108,870
Marketing & Cultural	\$20,000	\$22,500
Total	\$585,000	\$294,677



Next steps: Focus Group

- ECSD will be facilitate a focus group with members of the J.H. Picard community to discuss a viability improvement strategy for High School.
- Participants will be selected by school administration with representation from staff, students and parents from all levels .



Thank You!

