Policy 12 – Appendix C

INTERVIEW GUIDE
CHIEF SUPERINTENDENT LEADERSHIP PRACTICES

Perceptions of Principals and Chief Superintendent "Direct Reports"

1. What evidence can you cite to support or refute the following:
   - 1.1 The Chief Superintendent provides clear direction?
   - 1.2 The Chief Superintendent provides effective educational leadership?
   - 1.3 The Chief Superintendent establishes and maintains positive, professional working relationships with staff?
   - 1.4 The Chief Superintendent unites people toward common goals such as the educational and faith themes?
   - 1.5 The Chief Superintendent demonstrates a high commitment to meeting student needs?
   - 1.6 The Chief Superintendent demonstrates integrity and transparency at all times?
   - 1.7 The Chief Superintendent empowers others?
   - 1.8 The Chief Superintendent effectively solves problems?
2. What does the Chief Superintendent do, if anything, that helps you do your job effectively?
3. What does the Chief Superintendent do, if anything, that makes doing your job more difficult to do effectively?