



Edmonton Catholic Schools 2012/2013 District Satisfaction Survey Staff Results

Survey Questions:

This year, two surveys were developed for the district staff satisfaction survey. The support staff survey (ECSSA, OOS, AUPE) contained 19 questions; whereas, the certificated staff survey (ATA) contained 43 questions. The results of the two surveys were combined in order to represent all staff in the district.

Overall Satisfaction Survey Questions for 2012/2013

- **ALL STAFF** - Overall satisfied that the district is a good place to work (**96.6%**)
 - Certificated Staff - Overall satisfied that the district is a good place to work (96.9%)
 - Support Staff - Overall satisfied that the district is a good place to work (96.0%)
- **ALL STAFF** - Overall satisfied that their school/department is a good place to work (**95.3%**)
 - Certificated Staff - Overall satisfied that their school/department is a good place to work (95.3%)
 - Support Staff - Overall satisfied that their school/department is a good place to work (95.3%)

Survey Themes:

The survey questions were grouped into themes.

Top Themes for 2012/2013

- **ALL STAFF** - Satisfaction with Catholicity (**99.0%**)
 - Certificated Staff - Satisfaction with Catholicity (99.2%)
 - Support Staff - Satisfaction with Catholicity (98.1%)
- **ALL STAFF** - Satisfaction with Safety (**98.2%**)
 - Certificated Staff - Satisfaction with Safety (98.6%)
 - Support Staff - Satisfaction with Safety (97.4%)

Staff Satisfaction Rates by Theme - 2012/2013

| Theme | ALL STAFF % Agree/Satisfied | Certificated Staff % Agree/Satisfied | Support Staff % Agree/Satisfied |
|---|---------------------------------------|---|------------------------------------|
| Catholicity | 99.0 | 99.2 | 98.1 |
| Safety | 98.2 | 98.6 | 97.4 |
| School Learning Environment | 97.7 | 97.7 | |
| Expectations for Respect, Behaviour, and Learning | 93.0 | 93.3 | 91.4 |
| Help, Support, and Resources | 91.5 | 91.9 | 87.7 |
| 21 st Century Learning | 98.0 | 98.0 | |
| Partnerships and Involvement | 90.7 | 91.3 | 88.3 |
| Communication with Edmonton Catholic Schools | 92.9 | 93.6 | 90.2 |
| Satisfaction with Leadership | 87.9 | 91.6 | 79.4 |
| Overall Satisfaction with Edmonton Catholic Schools | 95.9 | 96.1 | 95.6 |
| Overall Satisfaction with the Province | 93.7 | 94.3 | 92.2 |