



EDMONTON  
CATHOLIC SCHOOLS

## Board of Trustees

### Public Board Meeting Agenda

2010-2011: #14

Date: May 31, 2011

Time: 7:00 p.m.

Location: Room 206, Catholic Education Services  
9807-106 Street, Edmonton AB T5K 1C2

Phone: 780 441-6002

Web: [www.ecsd.net](http://www.ecsd.net)

#### 1. Call to Order 5 Min

- 1.1 Opening Prayer
- 1.2 Roll Call
- 1.3 Consent Agenda
- 1.4 Agenda

L. Kowalczyk

#### 2. Minutes 5 Min

- 2.1 Minutes of the Previous Meeting
  - A. May 10, 2011
- 2.2 A. Matters Arising from the Minutes

#### 3. Business of the Meeting

##### 3.1 Administrative Business

##### A. Reports for Information

- 10 Min (i) Holodomor (Ukrainian Famine Genocide) Memorial Day Bishop Motiuk, B. Radyo
- 15 Min (ii) Spanish Bilingual Certificates, Grade 9 S. Chevalier
- 20 Min (iii) Leadership Services J. Carr, L. Turcotte, P Covelli
  - (a) Principal Training Program
  - (b) Leadership Training Program

##### B. Reports Requiring Action

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#### BOARD OF TRUSTEES

Becky Kallal, Ward 71  
Larry Kowalczyk, Ward 72

Cindy Olsen, Ward 73  
Debbie Engel, Ward 74  
John Acheson, Ward 75

Marilyn Bergstra, Ward 76  
Laura Thibert, Ward 77

#### SUPERINTENDENT

Joan Carr

**3.2 Board Business**

**A. Special Presentation**

- (i) 2010-2011 Recognition of Staff Retiring from: Board of Trustees
  - (a) Out of Scope
  - (b) Alberta Union of Public Employees

**B. Reports for Information**

- (i) CEO Evaluation B. Kallal

**3.3 New Business**

A.

**4. Adjournment**

- 4.1 Closing Prayer L. Kowalczyk
- 4.2 Adjournment Time

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**BOARD OF TRUSTEES**

Becky Kallal, Ward 71  
Larry Kowalczyk, Ward 72

Cindy Olsen, Ward 73  
Debbie Engel, Ward 74  
John Acheson, Ward 75

Marilyn Bergstra, Ward 76  
Laura Thibert, Ward 77

**SUPERINTENDENT**

Joan Carr

 <p><b>EDMONTON CATHOLIC SCHOOLS</b></p>	<p><i>Board of Trustees</i></p> <p><b>Board Public Meeting Minutes                      2010-2011: #12</b></p> <p>Date:                      May 10, 2011 Time:                      7:00 p.m. Location:                Room 206, Catholic Education Services                                  9807-106 Street, Edmonton AB T5K 1C2 Phone:                    780 441-6002</p>
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**1. Call to Order**

Board Chair Engel called the meeting to order at 7:00 p.m.

Trustee Thibert began the meeting with the Opening Prayer. Trustees recited their Oaths of Office.

**Present**

- Debbie Engel, Board Chair
- John Acheson
- Marilyn Bergstra
- Becky Kallal, Vice-Chair
- Cindy Olsen
- Larry Kowalczyk
- Laura Thibert

**Consent Agenda**

There were no Consent Agenda items.

**Trustee Acheson** moved that the Agenda of the May 10, 2011, Public Board Meeting be approved with the following addition:

3.1B(i) Finding for Modular Relocations

**Carried**

**2. Minutes**

**2.1 Minutes of the Previous Meeting**

**A. April 26, 2011**

**Trustee Bergstra** moved that the minutes of the April 26, 2011, Public Board Meeting be approved as circulated.

**Carried**

- 2.2 A. **Matters Arising from the Minutes**  
There were no Matters Arising from the Minutes.

### **3. Business of the Meeting**

#### **3.1 Administrative Business**

##### **A. Reports for Information**

###### **(i) Accountability Pillar May 2011**

**Trustee Kallal** moved that the Board of Trustees:

- (a) receives as information the May 2011 Accountability Pillar Report, and
- (b) follows through with a letter to the Minister of Education citing the extremely good results that we credit in large part to AISI money which allowed us to achieve these excellent results.

**Carried**

###### **(ii) District Satisfaction Survey Results 2011**

**Vice-Chair Kallal** assumed the Chair at 7:30 p.m.

**Trustee Bergstra** moved that the Board of Trustees receives as information the 2010-2011 District Satisfaction Survey Report.

**Carried**

At 7:35 p.m. Debbie Engel assumed the chair.

###### **(iii) Clareview High School Completion Centre**

**Trustee Olsen** moved:

- (a) that the Board of Trustees authorizes the administration, in partnership with the City of Edmonton to proceed to tender the construction of the High School Completion Centre as part of the overall construction of the Clareview Recreation Centre, and further
- (b) upon receipt of tenders, the administration will bring the information to the Board for consideration

**Carried**

###### **(iv) ARA #6, Multi Use Facilities**

**Trustee Acheson** moved that the Board of Trustees receives as information Administrative Responsibilities and Authorities, ARA #6, Multi-Use Facilities.

**Carried**

**B. Reports Requiring Action**

**(i) Funding for Modular Relocations – Sister Annata Brockman, St. Elizabeth and Mother Teresa**

**Trustee Olsen** moved that the Board of Trustees approves funds from the IMR Program to proceed with the relocation of modular units in accordance with the District prioritized list of modular unit relocations for the 2011-2012 school year.

**Carried**

**3.2 Board Business**

**A. Reports for Information**

**B. Reports Requiring Action**

**(i) Terms of Reference Elders**

**Trustee Kallal** moved that Board of Trustees approves the amended Terms of Reference for the Council of Elders as presented.

**Carried**

**(ii) Schedule Special Public Board Meeting June 14, 2011**

**Trustee Olsen** moved that The Board of Trustees schedules a Special Public Meeting on June 14, 2011, in the Board Room of Catholic Education Services, 9807-106 Street, immediately following the Board Planning Meeting scheduled for 9:15 a.m.

**Carried**

**3.4 New Business**

**A. Notice of Motion, Amendments to the Organizational Bylaw**

**Trustee Kallal**, in accordance with the Organizational Bylaw requirements, placed the following Notice of Motion on the table:

That the Board Policy Development and Review Committee will be bringing amendments to the Organizational Bylaw at a Public Board Meeting prior to June 30, 2011.

**4. Adjournment**

**Trustee Thibert** said the Closing Prayer.

**Trustee Thibert** moved that the meeting adjourn at 8:44 p.m.

**Carried**

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Board Chair

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Corporate Secretary

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*May 24, 2011 Public Board Meeting 3.1A(i)*

May 31, 2011

To: Board of Trustees

From: Joan Carr  
Superintendent

Originators: Bishop David Motiuk  
Edmonton Ukrainian Catholic Eparchy

Boris Radyo  
Assistant Superintendent, Educational Planning

RE: Holodomor (Ukrainian Famine Genocide) Memorial Day

The Holodomor (Ukrainian Famine-Genocide) claimed millions of innocent lives. This little known genocide committed against the Ukrainian population in 1932-1933 was denied and hidden from world scrutiny by the Soviet regime. As Soviet archives in Russia and Ukraine have become available, the true nature of this atrocity has become known, revealing that there were millions of innocent victims. Today, Holodomor remains as the largest mass-murder of civilians undertaken during peacetime.

The Holodomor, which literally means ‘murder by starvation’ was a man-made famine that destroyed the largest minority ethnic group within the Soviet Union, the Ukrainians, and thus put an end to their quest for freedom and independence for several decades. Having expropriated most food and closed the borders of Ukraine, the Soviet regime destined millions of Ukrainian farmers and their families to a slow death, wiping out a quarter of the rural population. The famine-genocide was accompanied by a campaign to destroy the political, cultural and religious segments of Ukrainian leadership through massive arrests, deportations, and firing squads. What followed was an intensive period of Russification of the Ukrainian nation.

More than 250,000 Canadians of Ukrainian origin live in Alberta. Of these, almost half live in Edmonton. The Edmonton Ukrainian-Canadian community desires the acknowledgement of the Edmonton Catholic School District in recognizing the tragic importance of the Holodomor and the devastation this caused to the Ukrainian nation. Edmonton Catholic Schools has a well-respected tradition of social justice, empathy and regard for the plight of minority groups. In light of recent events in the world, we must educate future generations about the horrors of genocide. This tragedy and its significance to our Ukrainian-Canadian community must never be forgotten.

### **Evidence**

- a. For decades the Soviet government tried to conceal the atrocities it committed from the rest of the world. In Ukraine under the Soviets, any mention of the Holodomor was considered a crime against the state and subject to imprisonment, exile or execution.
- b. After the fall of the Soviet Union in 1991, the once highly classified documents of the Soviet government and Communist Party were opened up to researchers. The Holodomor has been documented in detail by many historians and eyewitness accounts have been gathered, revealing the magnitude and the deliberate intentions of the genocide. Some of the eyewitness accounts have been gathered from survivors currently living in Edmonton.
- c. The Famine Genocide targeted Ukraine as well as the Kuban region in Russia, which was predominantly settled by ethnic Ukrainians.
- d. Ukraine was the only Soviet republic whose borders were sealed to prevent farmers from seeking food in Russia, where food was more readily available.
- e. Ukraine experienced a sizeable loss in population while the rest of the Soviet Union showed population growth in the 1930s. Demographic studies have shown a disproportionate loss of life in Ukraine during the 1930s compared to other parts of the Soviet Union.

### **Holodomor was planned and implemented by the Soviet government through such policies as:**

- a. The physical destruction of the kulaks, the more successful farmers and leaders of the villages and their families in Ukraine followed by the destruction of other farmers as well.
- b. Exorbitant requisitions of agricultural produce including, in 1933, the seizure of seed intended for spring planting and, ultimately, not only grain, but all food from Ukrainian villages. The confiscation of all food in areas of Ukraine and the Kuban in the Russian Soviet Federative Socialist Republic, an area with a predominantly Ukrainian population, was not done in other parts of the Soviet Union.
- c. Sealing Ukraine's borders and preventing Ukrainian farmers from travelling to other areas of the USSR in search of food.
- d. Refusing offers of food aid from other countries and denying starvation was taking place.

- e. Blacklisting one-third of non-cooperative Ukrainian villages for destruction and cordoning them off with secret police and army units, thus condemning the farmers and their families to a slow death by starvation.
- f. Initiating a campaign of cover-up of these conditions by denials and preventing access to rural areas in Ukraine to western journalists.
- g. The destruction of the Ukrainian Orthodox Church, the murder and exile of thousands of Ukrainian intellectuals and artists, the suppression of the Ukrainian language and culture, with an accompanying campaign of Russification in all segments of Ukrainian society.

### **International and local recognition**

- a. On May 27, 2008, the Parliament of Canada unanimously passed Bill C-459, an Act to establish a Ukrainian Famine and Genocide (Holodomor) Memorial Day and to recognize the Ukrainian Famine of 1932-33 as an act of genocide against the Ukrainian people.
- b. On November 4, 2008, Bill 37, *Ukrainian Famine and Genocide (Holodomor) Memorial Day Act*, came into force, proclaiming every fourth Saturday in November a day of remembrance in Alberta. Bill 37 received the unanimous support of the Legislative Assembly.
- c. The Ontario, Saskatchewan and Manitoba Legislatures and the Quebec National Assembly have passed legislation establishing Holodomor Memorial Day in those provinces.
- d. Alberta, Saskatchewan and Manitoba acknowledged the Holodomor as genocide against the Ukrainian people and have included the Holodomor as a topic to be taught in their school curriculum.
- e. The Holodomor as genocide has been recognized by many governments, including the United States Congress, as the intentional genocidal policy by the Kremlin against the Ukrainian people.
- f. The UNESCO Secretary General and Pope John Paul II condemned the Holodomor, and the European Parliament recognized it as a crime against humanity.
- g. In 1983, Edmonton was the first city on earth to erect a monument to victims of the Holodomor. This monument is located on the grounds of our City Hall.

In recognition of the millions of Ukrainians who died as a result of this genocide, the following plan will be taken by administration:

- a. declare the last Friday in November as Holodomor (Ukrainian Famine Genocide) Memorial Day in the Edmonton Catholic School District.
- b. insert Holodomor (Ukrainian Famine Genocide) Memorial Day, the last Friday in November, into the school district calendar, in perpetuity.
- c. encourage schools to undertake a moment of silence or other activity during Holodomor Memorial Day, in recognition of the millions of Ukrainians who died as a result of this genocide.

**Recommendation:**

That the Board of Trustees receives the Holodomor (Ukrainian Famine Genocide) Memorial Day as information .

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Attachment:

Bishop David Motiuk's Pastoral Letter on The Ukrainian Famine (1932-1933) – Holodomor. November 2007

**Pastoral Letter  
to the Clergy, Religious and Faithful  
of the Ukrainian Catholic Eparchy of Edmonton  
on  
The Ukrainian Famine (1932-1933) – Holodomor**

**Introduction**

We live in blessed times. Most of us do not know what it is like to go to bed hungry. Prosperity abounds. Tragically, others are not always as fortunate.

Indeed, in living memory, by the end of 1933, millions of people in Ukraine died from starvation, perhaps as many as one-quarter of the population. They died needlessly as the crop harvests were plentiful. The result is known today as the Ukrainian Famine or “Holodomor” in Ukrainian.

This year marks the 75<sup>th</sup> anniversary of the Holodomor. What happened and why?

**Soviet Communist Party Policy – 1929-1932**

From 1929 to 1932 the Soviet Communist Party undertook a “revolution from above,” which was designed to crush the heart of the Ukrainian people, who strongly opposed the regime. Under Stalin’s leadership, a double blow was directed at the mostly peasant population: dekulakization and collectivization.

Dekulakization sought to kill or deport to the Arctic millions of influential peasants and their families, who openly opposed the communist regime. Collectivization meant the systematic abolition of private land and concentration of the remaining peasants into “collective” farms, directly under the control of the Communist Party. Dekulakization and collectivization resulted in the death of millions of peasants.

**The Holodomor – 1932-1933**

Then in 1932-1933 a further death toll was exacted upon the remaining collectivized peasants. Grain quotas were placed upon the collective farms which were impossible to fulfill. The collected grain was sent to fill granaries, granaries outside of Ukraine, in Russia. The Soviet Communist Party policy was simple: seize the grain and let the peasants starve to death.

Every handful of grain was collected. Death and stiff penalties were swiftly applied to violators. A married couple was shot to death for unspecified pilfering. A father was shot to death for possession of twenty kilograms of wheat gathered by his ten year old daughter. A woman was sentenced to ten years for cutting ears of corn from her own garden plot, two weeks after her own husband died from starvation. Another woman was also sentenced ten years for picking ten onions

from a collective farm. Another ten years for a scholar who gathered seventy pounds of wheat to feed his family.

Death. Several millions of them, with some estimates as high as ten million. Slowly but surely the people died from starvation. Life was effectively, systematically and intentionally stolen from them. Even their dignity was robbed when so weakened they were unable to bury their family members.

The communist policy was a huge success. And the result was a devastating blow to Ukrainian nationalism, Ukrainian cultural and intellectual centres, and Ukrainian churches.

Reknowned poet Taras Shevchenko's words penned much earlier still rang true: "This land of ours that is not ours."

## **Education**

For the longest time the Soviet Union denied that the Famine ever occurred, desiring instead to conceal the fact. With the collapse of the communist regime, and emerging oral and archival material on the Holodomor period, a public consciousness is being raised in the West about an event involving millions of people and millions of deaths.

Taking time to educate ourselves about the Famine will help us to understand more of our own personal history as a people, as well as to take positive steps to ensure that history never repeats itself.

A search on the internet on "Ukraine Famine 1932-1933" will result in numerous articles and reference material.

For quick overviews of the Famine and the circumstances which caused it are entries from the *Encyclopedia of Ukraine* ([www.encyclopediaofukraine.com/F/A/famine.htm](http://www.encyclopediaofukraine.com/F/A/famine.htm); in print, volume I, pages 853-855); *Wikipedia* ([www.en.wikipedia.org/wiki/Holodomor](http://www.en.wikipedia.org/wiki/Holodomor)); and InfoUkes ([www.infoukes.com/history/famine](http://www.infoukes.com/history/famine)).

Another good source is the National Film Board video *Harvest of Despair: The 1932-33 Famine in Ukraine*, directed by Slavko Novytski and produced by Yuri Luhovy and S. Novytski (check with your local library for availability).

For the more adventurous, read *The Harvest of Sorrow: Soviet Collectivization and the Terror-Famine*, by Robert Conquest (University of Alberta Press in association with the Canadian Institute of Ukrainian Studies, Edmonton, 1986).

## **Other 20<sup>th</sup> Century Tragedies**

In addition to the Ukrainian Famine, the twentieth century witnessed the tragic loss of millions of other human lives in various conflicts throughout the world.

In addition to World War I (1914-1918) and World War II (late 1930s-1945), one recalls the Armenian Genocide (1915-1917), the Nanking Massacre in China (1937-1938), the Holocaust (1938-1945), Serbian Genocide (1941-1945), the Cambodia Genocide (Pol Pot) (1975-1979), Bosnia and Herzegovina (1992-1995), the Genocide in Rwanda (1994), and the Darfur Conflict (1983+).

Estimates, though varying, put the total deaths at over 75 million human lives.

The twentieth century is certainly not the proudest time in our human history. One often wonders what this all means and where God is in the midst of human tragedy and suffering.

### **So What Can I Do?**

Understandably, it is easy to feel hopeless in the midst of so much death and destruction.

Yet, we are people of hope.

We cannot turn back the pages of history, but we can work towards a brighter future one day at a time, one person at a time.

### **Call to Action**

Three special events are planned to commemorate the 75<sup>th</sup> Anniversary of the Ukrainian Famine, in which all our faithful are called to participate – education, social outreach and prayer.

**Education: “Hunger Banquet” or “Голодний Обід” – 6:00 pm, Thursday, November 22**, Youth Unity Centre, Edmonton. Obviously, a banquet would be an inappropriate way of bringing clergy, religious, monastics and faithful from across the Eparchy to commemorate a famine where millions perished from starvation. Rather the evening meal will consist of plain broth soup and bread. Rev. Dr. Borys Gudziak, Ph.D., Rector of the Ukrainian Catholic University, Lviv, Ukraine, will be our guest speaker, guiding us in a reflection on the Ukrainian Famine. The proceeds from the “banquet” will be presented to the Ukrainian Catholic University in Lviv to continue its research and documentation on the Famine and like events which occurred in Ukraine under Soviet occupation.

**Social Outreach: “Feeding the Poor of Today” – Friday, November 23.** Millions died from starvation in Ukraine from 1932-1933. Millions throughout the world are still dying today from starvation. In remembrance of those who perished in the Holodomor, let every Ukrainian Catholic parish throughout the province of Alberta, by itself or together with neighbouring parishes, feed the poor in their local community on this day by organizing a pyrohy dinner, serving a meal at a local soup kitchen, handing out sandwiches and a hot coffee, donating food or money to a local

charity, distributing food hampers to local families – whatever. Let's make a difference on November 23, one day at a time, one person at a time.

**Prayer: Panakhyda Service for the Deceased – 12:30 pm, Saturday, November 24**, Edmonton City Hall, organized by the Ukrainian Canadian Congress. Join the hierarchy, clergy, religious, monastics and faithful of the Ukrainian Catholic and Orthodox Churches, together with civil dignitaries and residents of the City of Edmonton in praying for the repose of the Holodomor victims. Again, Rev. Dr. Borys Gudziak, Ph.D., Rector of the Ukrainian Catholic University, Lviv, will address the participants.

### **Conclusion**

The purpose of this pastoral letter has been to raise our awareness of the Ukrainian Famine. All too often we remain unaware of our common history. A case in point is the Holodomor, an event of unimaginable death, claiming more lives than those sacrificed in World War I from all countries combined.

Let us befittingly honour the memory of the millions who died from starvation from a man-made famine in 1932-1933 first by prayerfully committing their souls in peace to the Almighty, and then by actively eradicating poverty by feeding the poor in our midst today one mouth at a time.

Sincerely in Christ,

Most Rev. David Motiuk  
Eparchial Bishop

Given in Edmonton  
November 1, 2007

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*May 31, 2011 Public Board Meeting 3.1A(ii)*

To: The Board of Trustees

From: Joan Carr  
Superintendent

Originators: Sue Chevalier, Assistant Superintendent  
Learning Services–Innovation

Magda Tundak  
Consultant, Second Languages

**Re: International Spanish Academy Grade 9 Certificates**

### **Background Information**

In 2001, Edmonton Catholic School District implemented a Spanish Bilingual Program for the first time at Grandin School. Since then, the program has grown at a very rapid rate and is now offered at five schools in the District: Grandin, John Paul I, Father Leo Green and St. Teresa Elementary Schools; and at St. Kevin Junior High School. There were approximately 580 students enrolled in the ECSD's Spanish Bilingual program in September 2010. Next school year the program will expand to high school with grade 10 beginning at Austin O'Brien High School.

In 1998 Alberta Education and the Ministry of Education in Spain signed a Memorandum of Understanding which introduced International Spanish Academies in our province. A status of International Spanish Academy (ISA) is awarded by the Spanish Government to schools that offer Spanish bilingual program under very specific conditions: 50% of instructional time taught in Spanish at the elementary level, 35% at junior high level and 25% at the senior high level. In addition to Spanish Language Arts, Mathematics is a subject taught in Spanish at all elementary and junior high ISAs. Districts and schools have an option of choosing additional subjects to complement the time requirement.

Through the Memorandum of Understanding, the Spanish Government offers support to ISAs by the Visiting Teachers Program, professional development, a scholarship program, organizing cultural events and visits of Spanish authors as well as providing

May 31, 2011 Public Board Meeting 3.1A(iii)(a)

Date: May 31, 2011

To: The Board of Trustees

From: Joan Carr  
Superintendent

Originator: Leo Turcotte  
Assistant Superintendent, Leadership Services

Palma Covelli  
District Principal, Leadership Services

**Re: Recognition of Staff who have successfully completed the  
Principal Training Program.**

During the 2010-2011 school year, eight assistant principals participated in the Principal Training Program - a program of discernment designed for experienced assistant principals who indicate an interest/readiness for appointment to the principal role in the near future. The fifteen sessions that comprised the Principal Training Program focused on the seven leadership dimensions of the role of the principal as identified in the Principal Quality Practice Guideline, professional development literature, and as explored and experienced through discussion and dialogue in the sessions. The dimensions studied were within the context of Catholic education. Four technology sessions were also an integral component of the Principal Training Program. Two tenured principals each worked with a cohort group of participants, sharing their knowledge, skills and expertise with group members.

The *Principal Training Program* is recognized as a credited graduate level course by the University of Alberta.

### **Recommendation**

That the Board of Trustees:

- (a) congratulates and commends those individuals who have completed the *Principal Training Program*, acknowledging as well, the commitment and dedication of the two tenured principals who worked with the participants in the program and
- (b) supports and encourages the on-going professional development of those individuals who seek to build leadership capacity within Edmonton Catholic Schools.

resources. All these activities are coordinated by the Spanish Language and Culture Advisor at Alberta Education.

St. Kevin grade nine students are the first group of students who will be completing their junior high education in an International Spanish Academy in Edmonton Catholic School District. Many of them have been in the Spanish program since Kindergarten. Together with the Spanish government we would like to recognize these students' success and commitment to the program. Learning a second language is not easy; it requires effort and dedication, but has many cognitive, economic and cultural benefits. It expands the intellect, strengthens English literacy skills, provides students with more choices for advanced education and offers them a competitive edge in the global market. Aware of these advantages, parents of our Spanish bilingual students have supported their children in becoming proficient communicators in the Spanish language. We sincerely thank the parents for their dedication to the Spanish bilingual program. Along with parents, the commitment and efforts of the teachers and administrators of the International Spanish Academies are truly appreciated as an essential element in the growth of the bilingual program in our district.

Today Spanish bilingual program students from St. Kevin School will receive certificates awarded by the Government of Spain to Grade 9 students in International Spanish Academies all over the world.

We extend our heartiest congratulations and best wishes to the St. Kevin ISA graduates. We hope that you will continue your commitment to the Spanish language and culture in your further education.

**Recommendation:**

That the Board of Trustees of Edmonton Catholic Schools recognizes and congratulates the grade nine International Spanish Academy students on receiving Certificates of Completion issued by the Ministry of Education in Spain.

May 31, 2011 Public Board Meeting **3.1A(iii)(b)**

May 31, 2011

To: The Board of Trustees

From: Joan Carr  
Superintendent

Originator: Leo Turcotte  
Assistant Superintendent, Leadership Services

Palma Covelli  
District Principal, Leadership Services

**Re: Recognition of Staff who have successfully completed the  
Leadership Training Program.**

During the 2010-2011 school year, twenty-four certificated staff members (teachers and consultants), participated in the *Leadership Training Program*, a program designed for those who are considering a career in school-based administration or other district leadership roles. Participants attended eleven sessions that focused on a variety of research-based topics pertaining to leadership development. Five tenured assistant principals each facilitated a group of participants, serving as their mentors, advisors and coaches.

The *Leadership Training Program* is recognized as credited graduate level course by the University of Alberta.

**Recommendation**

That the Board of Trustees:

- (a) congratulates and commends those individuals who have completed the *Leadership Training Program* acknowledging as well, the commitment and dedication of the five tenured assistant principals who worked with the participants in the program and
- (b) supports and encourages the on-going professional development of those individuals who seek to build leadership capacity within Edmonton Catholic Schools.

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*May 31, 2011 Public Board Meeting 3.2A(i)*

To: The Board of Trustees

From: Debbie Engel  
Board Chair

**Re: 2010-2011 Recognition of Staff Retiring from Out of Scope and Alberta Union of Provincial Employees**

The Board of Trustees of Edmonton Catholic Schools values the employees who work for our district. Edmonton Catholic Schools is vibrant and a leader in education in our province largely due to the dedication and loyalty of our staff members.

When employees retire, the Board has, over the years, recognized them through retirement functions that are hosted by the respective employee groups. This year, however, the Board is recognizing the staff from the Out of Scope group and the Alberta Union of Provincial Employees at the May 31<sup>st</sup> Public Board Meeting.

There are thirteen retirees and although not everyone is able to join us this evening, we thank all of you for your service and extend our warmest congratulations and best wishes. Retirement is a time when one reflects on the many years of service and the loyalty and dedication that individuals have given to our District, especially to our children. We will do this at the meeting on May 31<sup>st</sup>.

**Resolution**

That the Board of Trustees and the Administration thank and congratulate the following staff members from the Out of Scope Employee Group and the Alberta Union of Provincial Employees, Local 71, Chapter 13, who retired in 2011.

**Out of Scope**

Jessie Foley  
Barry & Sandy Potter  
Grace Schlosser  
Paulette Touw  
Donna Wlodarkiewicz  
Gladys Woitas

**Alberta Union of Provincial Employees**

Maria Enes  
Wayde Fraser  
James Furniss  
Shu-Fai Lee  
Olivia Morais  
Inga Stankiewicz

May 31, 2011 Public Board Meeting **3.2B**

To: The Board of Trustees

From: Becky Kallal  
Vice-Chair

**Re: CEO Evaluation**

Every year the Board evaluates the performance of the Chief Executive Officer.

The Board is pleased to advise that once again, the performance of Joan Carr was stellar. The Board wishes to publicly acknowledge the incredible work ethic, inspirational leadership of the District, and her consistently ethical and compassionate approach. Superintendent Carr is a living example of the *Eight Characters of Education* that guide our District in providing quality Catholic education for our students.

**Recommendation**

That the Board of Trustees commends Superintendent Joan Carr on the completion of a highly successful 2010-2011 Evaluation.