



Leave of Absence for Political Activity

Administrative Regulation 208.3

1. The superintendent may, upon formal application, grant leaves of absence without pay as follows:

a. Campaigning – Maximum leave will be without pay for up to

- i. twenty consecutive working days for candidates for federal or provincial office;
- ii. ten consecutive working days for office of mayor,
- iii. five consecutive working days for municipal council or school trustee.

b. Elected Political Office


- i. A member of federal parliament will be granted and take leave of absence without pay for the total life of parliament.
- ii. A member of provincial legislative assembly will be granted and take leave of absence without pay for periods that the assembly is in session. In addition, they may be required to take a leave of absence for the life of that legislature. With respect to other leaves for MLA's, e.g. committee work, approval of the superintendent will be required.
- iii. On election to the office of mayor, leave of absence without pay, may be granted for the term of office.
- iv. Members of city, town or county councils or school boards may be granted leaves for meetings. However, in situations where it is deemed necessary, the superintendent may grant and direct that leave be taken for the term of office or assignment.

2. Association Office

A paid leave of absence may be granted to any employee elected to office in a local, provincial or national association providing the respective association reimburses the district for full salary and benefits for that employee for time away. Other leaves may also be granted at the superintendent's discretion.

3. Tenure of Position

- a. In all cases of leave of absence involving Members of Parliament, Members of the Legislative Assembly and City Council, specific administrative designations will lapse on assuming office and no contractual agreement will be entered into guaranteeing reassignment to the position held prior to the leave. However, notwithstanding the above, such employees upon returning to the district shall be eligible for assignment to a position of the same designation as the one vacated.
- b. Classroom teachers granted a leave of absence for political purposes may, at the discretion of the superintendent, continue to teach on a part time basis, or may be assigned various duties based on district needs.

Reference: School Act Section 111(1.e)	Approved: 
	Date Approved: April 3, 2000
Cross-reference: AP 203	Date(s) Revised: June 12, 2002