

Reduction of Support Staff



EDMONTON CATHOLIC SCHOOLS

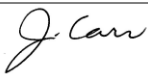
Administrative Regulation 202.2

1. Required reductions in support staff, in a particular school, may occur due to
 - a. allocation decreases;
 - b. consolidation, transfer or termination of programs;
 - c. school closures; or
 - d. student needs.

2. When natural attrition will not compensate for required reductions, to determine those support staff to be affected by reduction, the following will be considered in order of priority:
 - a. the program to be reduced or eliminated in accordance with district needs.
 - b. the individual with the least district seniority in the affected program.
 - c. remaining staff must have the qualifications or proven ability to meet the needs of the remaining programs.

3. The employees affected will be declared as “requiring reassignment.”

4. The “reassignment process” is outlined in the Collective Agreement.

Reference: Board Governance Policy EL#5, EL#6(5) School Act Section 104.242	Approved: 
	Date Approved: April 3, 2000
Cross-reference: AP 200, 300	Date(s) Revised: June 12, 2002