

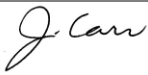


### Reduction of Teaching Staff in the District

1. When necessary, the district will reduce teaching staff in accordance with the provisions of The *School Act* and the collective agreement.
2. To determine those teachers who are to be affected by the required staff reduction the following will be considered in the following order of priority:
  - a. the goals and needs of the district.
  - b. the expertise and experience of individuals in relation to the program needs of the district.
  - c. the seniority of individuals in the district.

### Reduction of Teaching Staff in Individual Schools

1. When a reduction in teaching positions in a particular school is required, the reduction may be made by transfers, in accordance with provisions of the *School Act*.
2. To determine those teachers who may be affected by such transfers the following will be considered in the following order of priority:
  - a. the goals and needs of the district.
  - b. the expertise and experience of the individuals in relation to the program needs of the district.
  - c. the program needs of the school.
  - d. the seniority of individuals in the district.

Reference: Board Governance Policy EL#5, EL#6(5) School Act Section 104,242	Approved: 
	Date Approved: April 3, 2000
Cross-reference: AP 200, 300	Date(s) Revised: June 12, 2002