

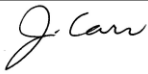


Retention of Administrative Allowance

Administrative Regulation 200.3

In cases where an administrator (principal or assistant principal) is receiving an allowance for an administrative position and assumes another administrative position having a lesser allowance, the following will apply:

1. The administrator’s allowance will be frozen for a period of no longer than three (3) years.
2. At any time during that 3 year period, when collective agreement changes result in the actual allowance surpassing the frozen allowance, then the freezing will be terminated and the actual allowance will be instituted.
3. When an administrator is moved to a position with a lower allowance due to performance issues or as a result of a disciplinary situation, the administrator will be paid the allowance of the new position.
4. Freezing of allowances will not take place for term assignments (i.e. consultant, department head, acting positions in administration, etc.)

Reference: Board Governance E#1, E#2, EL#6, BSR #2 ECS Organizational Bylaw #7, #8 School Act Section 19,45(8),95,96,97,98,99 School Act Section 100,101,102,103,116,117,118	Approved: 
	Date Approved: April 3, 2000
Cross-reference: AP 201, 203	Date(s) Revised: May 16, 2002; June 12, 2002; January 25, 2007