




1. *Employees of the Edmonton Catholic Separate School District No. 7 may be granted a leave of absence by the superintendent.*
2. *Secondment agreements may be entered into by Edmonton Catholic Separate School District No. 7 if they benefit the individuals seconded, the organization requesting the secondments, and the district.*
3. *The Edmonton Catholic Separate School District No. 7 recognizes the right of employees to campaign for and to hold political office at the municipal, provincial and federal levels of government and authorizes the superintendent to grant leaves to employees for these purposes.*

Definitions:

A **leave of absence** is an authorization for staff to be absent from work for a definite period of time.

A **secondment** is the transfer of a district employee from the district to another group, organization or institution for a specific period of time.

Reference: School Act Section 111(1.e)	Approved: 
	Date Approved: April 3, 2000
Cross-reference: AP 203	Date(s) Revised: June 12, 2002