

Resolution of Conflicts Involving School Council Members

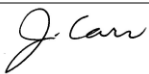


EDMONTON CATHOLIC SCHOOLS

Administrative Regulation 401

The following steps are to be followed when conflicts involving school council members arise.

1. Attempt to solve the conflict at the local level.
 - a. If the conflict is among school council members, and the principal is not directly involved, the principal shall attempt to have the council focus on resolving the conflict among the school council members.
 - b. If the conflict is between the school council and the wider school community, the principal, in consultation with members of the school council and members of the community, shall establish a committee to develop recommendations for the resolution of the conflict. The committee shall consist of three or five persons including parents, at least one teacher and/or a member of the administration.
 - c. If the conflict is between the school council and the school staff, proceed to Step 2.
2. If a conflict fails to be resolved at the local level, any party directly involved in the conflict may appeal in writing to the superintendent for a resolution.
 - a. Within ten school days of the receipt of the written appeal by the Office of the Superintendent, the superintendent shall render a written decision in relation to the conflict, including if appropriate, steps or a series of steps, timelines and defined outcomes aimed at resolution of the conflict. The plan may involve appointing a mediator. The superintendent shall provide a copy of the written decision to the Board of Trustees for information purposes.
3. Within ten school days of receipt of the written decision rendered by the Superintendent, any party directly involved in the conflict may appeal the decision of the Superintendent in writing to the Board of Trustees. The Board of Trustees, or a committee thereof, shall review the written decision of the superintendent, and render a written decision in relation to the direction of the superintendent.

Reference: School Act Section 22(8) Alberta Education Policy 1.8.3 School Councils Regulation A.R. 113/2007	Approved: 
	Date Approved: April 3, 2000
Cross-reference: AP 400	Date(s) Revised: June 12, 2002; March 15, 2005; November 6, 2007