



### **Board Ratifies ECSSA Collective Agreement**

At a public Board meeting tonight, the Board of Trustees ratified a new Collective Agreement with the Edmonton Catholic Support Staff Association (ECSSA).

The new two-year agreement is effective as of September 1, 2009 and goes until August 31, 2011.

Highlights of the agreement include:

- Establishment of two days for paternal leave
- Revision of the retirement bonus plan
- Upgraded coverage (beginning in 2010) for dental, vision and medical
- Annual increases to be based on the Alberta Average Weekly Earnings (AAWE) for each year of the Collective Agreement.

“I am extremely pleased with this new agreement for our dedicated and committed support staff,” said Chairperson Debbie Engel.

The new agreement affects 836 ECSSA employees who work in schools and sites throughout the District.

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