



Trustee Remuneration & Expenses

The *School Act* allows a Board to provide for payment of traveling and other expenses and honoraria to Trustees.

Furthermore, the *Income Tax Act* permits Boards to pay Trustees a non-accountable allowance that will not be required to be included in a Trustee's income provided it does not exceed one-half of the honoraria paid to the Trustee.

Boards are also permitted to reimburse Trustees for specific expenses incurred to complete responsibilities other than those required of all Trustees. Such reimbursements are not taxable.

The Organizational Bylaw, section 2.2, requires annual reporting of Trustee remuneration.

The policy on Trustee remuneration will be reviewed on an annual basis in November of each year by the Policy Development and Review Committee.

The Edmonton Catholic Separate School District No. 7 provides a program of remuneration to Trustees consisting of the following parts:

- Basic Honorarium for services provided in the fulfillment of responsibilities required of all Trustees—one-third of this honorarium is non-accountable (non-taxable). The Trustees' basic honorarium is \$32,364.12. The Chair, Vice-Chair, and Chair of the Planning Committee receive additional honoraria. Basic honoraria will be increased annually according to the Alberta Average Weekly Earning (AAWE) index, effective September 1st of each year, with the exception of the 2011-2012 school year.
- Attendance honorarium for attendance at specific events—one-third of this honorarium is non-accountable (non-taxable)
- Allowance for various professional development activities
- Allowance upon end of service
- Trustees are given the option of participating in a group benefit package
- Miscellaneous expense reimbursement

Note: For information on specific schedules, please contact the Board Office at 780-441-6002.