



**Superintendent Evaluation**

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1. Each fall the Board will formally evaluate the superintendent's performance for the preceding school year, to be completed by October 31 of each year. The evaluation will be guided by the Superintendent Performance Review document which will be completed by the Board of Trustees and by the superintendent, and which will be discussed by the Board and the superintendent at an annual performance appraisal meeting.
2. At least every third year or as the Board deems necessary, the Board shall retain the services of an independent consultant to conduct a 360 review of the superintendent's performance. The consultant will independently plan and implement the review including the selection of individuals to participate in the review, and preparation of survey questions for the review.

Approved: October 23, 2006

Revised: \_\_\_\_\_

Reference: \_\_\_\_\_