

To: Retired Teachers

FROM: Human Resource Services

Upon reviewing the number of unfilled teacher vacancies and the specific program areas since September 2011, it has become clear that support is required in the district language programs...French Immersion, Spanish Bilingual/Spanish Language and Culture , Ukrainian Bilingual, Polish Bilingual, Italian Language and Culture and Filipino Language and Culture. Therefore HRS has reactivated 28 retired teachers to our sub roster who specialize in these particular languages. They will be available to fill teacher vacancies only at the schools requiring their language skills. We are confident that this addition of specialized teachers will support the teacher vacancy demand in the language programs. HRS is presently in the process of recruiting and hiring newly graduated teachers in all subject areas. We anticipate 30 plus teachers will be activated to the sub roster mid December through January.

At this point, there are no plans to reactivate further retired teachers to the sub roster beyond the 28 language specialists. HRS will continue to monitor the area of unfilled teacher vacancies and make adjustments to the sub roster as driven by the district's teacher replacement needs. HRS will continue to post updated messages to this website for retired teachers.